

2024-2025 Salary Schedule Teachers and Librarians FOR PLACEMENT OF NEW HIRES	
Years of Experience	Annual Salary
0	\$46,500
1	\$47,000
2	\$47,500
3	\$48,000
4	\$48,500
5	\$49,500
6	\$50,250
7	\$50,850
8	\$51,750
9	\$52,650
10	\$53,650
11	\$54,550
12	\$55,800
13	\$56,950
14	\$58,050
15	\$59,000
16	\$59,750
17	\$60,650
18	\$61,500
19	\$62,250
20	\$63,250
21	\$63,750
22	\$64,550
23	\$65,400
24	\$66,250
25	\$67,250
26	\$67,750
27	\$68,450
28	\$69,300
29	\$70,200
30+	\$71,200

**MISD offers a competitive salary schedule within Region 12**

- \$1,500 retention stipend for Para-Professionals
- \$1,500 for Master’s Degree in Teaching Field
- \$3,000 for Doctoral Degree in Teaching Field

**Stipends for hard-to-fill areas and extra-duty assignments**

- \$3500 for Special Education and Bilingual/LOTE Teachers
- \$2000 for Special Education and Bilingual Para-Professionals

**District contributions to employee benefits**

- Variety of options for medical and health care benefits
- \$50,000 term life insurance policy provided
- Employee Assistance Program
- Free after-school childcare for children PK-5th grade

**Personal Leave**

- 5 local leave days per year
- Available participation in District Sick Leave Bank

**Supportive and diverse community committed to Excellence**

- \$82 million bond passed in May 2024 that includes:
  - A new Junior High
  - New safety and security improvements
  - CTE upgrades - Ag Barn, Nursing, and Auto-Mechanics
  - District-wide aesthetic improvements
  - Multi-purpose gymnasium for high school

**Growing district**

- 35% projected increase in enrollment over the next ten years
- 2,000 acres available within Economic Development Park