



Offering a first-class education based on small town values.

www.mcgregor-isd.org

MISD offers a competitive salary schedule

\$1,500 for Masters Degree in Teaching Field
 \$2,000 for Doctoral Degree in Teaching Field

Stipends for hard-to-fill areas & extra-duty assignments

Employees eligible for student loan forgiveness

District contributions to employee insurance

\$225/month for employee health insurance, or
 \$100/month contribution to employee annuity, and
 \$50,000/\$100,000 term life insurance policy provided

Personal Leave

5 state personal days per year, and
 2 additional local days per year

Supportive/diverse community committed to EXCELLENCE

\$13.3 million (cash) capital improvements since 2000
 \$7.5 million (bond) for new elementary in 2002
 \$18.5 million (bond) passed in 2013 for
 New Primary (PK-1) campus
 High School renovations

MISD Education Foundation

Founded in 2016, the foundation offers grants to support innovative classroom activities, professional development, and community service.

Excellent teaching conditions

Low (13:1) student:teacher ratio
 High (9 year) average length of employment

1:1 Mobile Learning Initiative

iPads/Chromebooks for core curriculum teachers in grades 6-12

A growing district

25% enrollment growth since 2000

McGregor ISD considers applicants for all positions without regard to race, color, national origin, age, religion, sex, marital status, veteran or military status, the presence of a medical condition, disability, or any other legally protected status. Employment decisions are made based upon each applicants job qualifications, experiences, and abilities.

2016-2017 Salary Schedule Teachers/Librarians/Counselors/Nurses (for placement of new hires)	
Years Experience	Annual Salary
0	\$34,080
1	\$34,690
2	\$35,290
3	\$35,890
4	\$37,170
5	\$38,440
6	\$39,720
7	\$40,900
8	\$42,020
9	\$43,080
10	\$44,080
11	\$45,020
12	\$45,930
13	\$46,760
14	\$47,560
15	\$48,310
16	\$49,030
17	\$49,700
18	\$50,340
19	\$50,940
20	\$51,510
21+	+\$380/year