



Offering a first-class education based on small town values.

www.mcgregor-isd.org

MISD offers a competitive salary schedule

\$1,500 for Masters Degree in Teaching Field
 \$2,000 for Doctoral Degree in Teaching Field

Stipends for hard-to-fill areas & extra-duty assignments

Employees eligible for student loan forgiveness

District contributions to employee insurance

\$225/month for employee health insurance, or
 \$100/month contribution to employee annuity, and
 \$50,000/\$100,000 term life insurance policy provided

Personal Leave

5 state personal days per year, and
 2 additional local days per year

Supportive/diverse community committed to EXCELLENCE

\$13.3 million (cash) capital improvements since 2000
 \$7.5 million (bond) for new elementary in 2002
 \$18.5 million (bond) passed in 2013 for
 New Primary (PK-1) campus
 High School renovations

MISD Education Foundation

Founded in 2016, the foundation offers grants to support innovative classroom activities, professional development, and community service.

Excellent teaching conditions

Low (13:1) student:teacher ratio
 High (9 year) average length of employment

1:1 Mobile Learning Initiative

iPads/Chromebooks for core curriculum teachers in grades 6-12

A growing district

25% enrollment growth since 2000

McGregor ISD considers applicants for all positions without regard to race, color, national origin, age, religion, sex, marital status, veteran or military status, the presence of a medical condition, disability, or any other legally protected status. Employment decisions are made based upon each applicants job qualifications, experiences, and abilities.

2018-2019 Salary Schedule Teachers/Librarians/Counselors/Nurses (for placement of new hires)	
Years Experience	Annual Salary
0	\$34,830
1	\$35,440
2	\$36,040
3	\$36,640
4	\$37,240
5	\$39,190
6	\$40,740
7	\$41,650
8	\$42,770
9	\$43,830
10	\$44,830
11	\$45,770
12	\$46,680
13	\$47,510
14	\$48,310
15	\$49,060
16	\$49,780
17	\$50,450
18	\$51,090
19	\$51,690
20	\$52,260
21+	+\$380/year